

Community School of Digital and Visual Arts (CSDVA) Board of Directors Meeting Minutes

Date: March 2, 2023

Location: Virtual-Zoom

Time: 4:00p.m.

1. Call to Order

The meeting opened amid brief technical difficulties and informal updates before transitioning into formal proceedings. A leadership presentation followed, focusing on academic performance, staffing, enrollment, and staff morale.

2. School Updates

Ms. LaManda Pryor provided the following updates:

- **Enrollment:** The school experienced a modest decline due to family relocations, student transfers, and school-initiated withdrawals.
 - **Staffing:** Staffing challenges persist, with one teacher on medical leave and another on workers' compensation. Leadership is actively working to stabilize classrooms and prepare for upcoming assessments.
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3. Academic Strategy

Mr. Adeniyi presented an academic progress report:

- **Assessments:** Math midterms and English Language Arts (ELA) check-ins have been administered to gauge student progress.
- **EOG Preparation:** The school is launching “**Data Houses**,” a school-wide initiative grouping students and staff across grade levels to foster academic growth through competition. Key components include:
 - Targeted reteaching
 - Small group instruction
 - Incentive-based motivation strategies
- **Support Services:** EC (Exceptional Children) and EL (English Learner) teachers are expanding interventions to assist struggling students.

Outlook: Mr. Adeniyi expressed confidence in meeting growth targets, provided instructional consistency and student engagement are maintained.

Board Discussion: Board members inquired about additional supports needed. Mr. Adeniyi recommended increased incentives and visual materials to boost excitement and maintain focus.

4. Staff Morale and School Culture

Ms. Pryor and Mr. Adeniyi addressed staff morale:

- **Sentiment:** Staff feedback revealed a wide range of experiences—from positive engagement to signs of burnout and detachment.
- **Concerns Identified:** Staff interviews highlighted concerns around:
 - Communication and collaboration
 - Feelings of isolation
 - Student behavior
 - Parent interactions
- **Leadership Perspective:** Ms. Pryor noted the impact of broader mental health stressors and emphasized the need for strong team cohesion and responsive administrative support.

Board Consensus: Board members recognized the critical importance of maintaining a supportive culture during the final months of the academic year and committed to prioritizing staff retention efforts.

5. Closed Session

A motion was made and approved to enter **Closed Session** pursuant to applicable state law to discuss **confidential personnel matters**.

6. Adjournment

Following the conclusion of Closed Session, the board returned to open session. With no further business, the meeting was adjourned by **unanimous vote**, with appreciation extended for the leadership updates and strategic efforts.